

**PERSON SPECIFICATION**
**Lecturer (Teaching) or Senior Lecturer (Teaching) in Enhanced Clinical Practice**

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A master's degree in advanced practice or equivalent masters level qualification.	Essential	Application Form
2. Current registration with a Professional Body (NMC, HCPC, GPhC).	Essential	Application Form
3. Experience and evidence of working at Enhanced / Advanced Clinical Practitioner or Consultant level of practice, with evidence of successful student learning outcomes and good pedagogic practice.	Essential	Supporting Statement / Interview
4. Demonstrable capacity to make a substantial contribution to the Learning & Teaching agenda within the enhanced and advanced practice curriculum(s).	Essential	Supporting Statement / Interview
5. High level of ICT proficiency for teaching and administration purposes.	Essential	Supporting Statement / Interview
6. Relevant professional educational / practice experience.	Essential	Supporting Statement / Interview
7. Awareness of national strategic and policy developments in health and social care, including apprenticeships.	Essential	Supporting Statement / Interview
8. Excellent written and oral communication skills; ability to communicate confidently and clearly with a range of people including students, lecturers, managers, representatives of external organisations and the public, both orally and in writing.	Essential	Supporting Statement / Interview
9. Evidence of effective team-working and interpersonal skills and the ability to inspire, influence and motivate others through collaborative working practices.	Essential	Supporting Statement / Interview
10. Clear evidence of sustained continuous professional development.	Essential	Supporting Statement / Interview
11. Post Graduate Certificate Learning and Teaching in Higher Education (PGCTHE).	Desirable	Application Form
12. <b>Essential for Senior Lecturer (Teaching):</b> Relevant masters qualification or working towards.	Desirable	Application Form / Supporting Statement

<b>13. Essential for Senior Lecturer (Teaching):</b> Excellent awareness of both educational and health policy, development, and practice.	Desirable	Supporting Statement / Interview
14. PhD or other Doctoral Qualification.	Desirable	Application Form / Supporting Statement

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

\*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.